



# GLOBAL EMPLOYABILITY TEST

An assessment Tool Designed to  
Measure The Employability Skills of  
Students & Job Seekers Globally

Name: DEMO7 WB7

Date of Assessment: 2024-07-11

# ABOUT GET

Future skills are not static but evolve in response to emerging trends, technological advancements, and societal shifts. As such, individuals and organizations must remain proactive in identifying and cultivating these skills to thrive in an increasingly complex and interconnected world.

In the 21st century, employability skills encompass a broad range of competencies that individuals need to thrive in the modern workforce. These skills go beyond traditional technical abilities and academic qualifications and are often referred to as soft skills or 21st-century skills.

These skills are often considered essential for navigating the challenges and opportunities presented by ongoing technological advancements, globalization, demographic shifts, and other factors shaping the future of work.

There are several reasons why 21st-century employability skills place more emphasis on soft skills:

1. Changing nature of work
2. Globalization and interconnectedness
3. Customer-centric approach
4. Team-based work environments
5. Leadership and management
6. Problem-solving and innovation
7. Career longevity and adaptability

## GLOBAL EMPLOYABILITY TEST

GET, a test designed specifically for freshers, seeks to provide them with an overview of their proficiency across various competencies. One of the primary goals of GET is to facilitate meaningful connections between talent supply and demand, ensuring better alignment between candidates' skills and employers' needs.

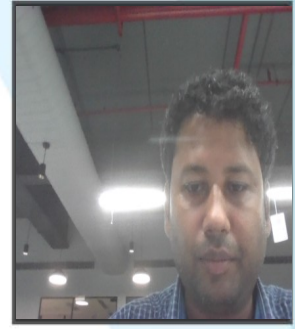
## GET TEST FRAMEWORK

The GET is designed as an adaptive testing method. In the Adaptive method, questions are divided into 3 difficulty levels. The levels are categorized as Easy, Medium & Hard. For every correct answer, the candidate progresses to a more challenging question. Scoring is influenced by the question's difficulty level; higher difficulty prompts higher scores, and vice versa.

GET efficiently assesses candidates with fewer questions compared to similar tests, providing a more accurate reflection of their abilities. Due to the low probability of identical question combinations for two test-takers, GET accurately identifies individuals' true capabilities.

# GET COMPETENCIES EXPLAINED

Competency	Definition
<b>English Proficiency Skills</b>	English language proficiency denotes the capability to comprehend, communicate, and express oneself proficiently in spoken and written English across various contexts and disciplines.
<b>Numerical and Data interpretation skills</b>	Numerical and data interpretation skills entail the ability to effectively analyze and derive insights from quantitative information with precision and proficiency.
<b>Problem-solving skills</b>	Problem-solving skills refer to the ability to analyze information, evaluate options, and generate effective solutions in a logical and systematic manner, demonstrating proficiency in critical thinking and decision-making.
<b>Digital computing skills</b>	Digital and computing skills encompass the proficiency in utilizing technology and software to effectively analyze, create, and problem-solve in professional contexts.
<b>Behavioral Skills</b>	Behavioral Skills refer to the abilities and attributes that facilitate effective professional conduct in diverse environments.
<b>Cognitive skills - Memory</b>	Cognitive skills refer to the mental processes involved in perception, memory, and attention to detail, essential for effective learning and functioning in various contexts.



# GLOBAL EMPLOYABILITY TEST

CERTIFICATE  
PROUDLY PRESENTED TO

*Demo7 Wb7*

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Institution : Banarsidas Chandiwala Institute of Physiotherapy  
has successfully scored 47 Percentile Rank as on 13 July 2024

*Lokesh Gupta*

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Dr. Lokesh Gupta  
Head of Assessment & Research  
Wheebox | ETS

# TRANSCRIPT

## APPLICANT ID:

demo7@cii.com

**Name:** DEMO7 WB7

**Country:** India

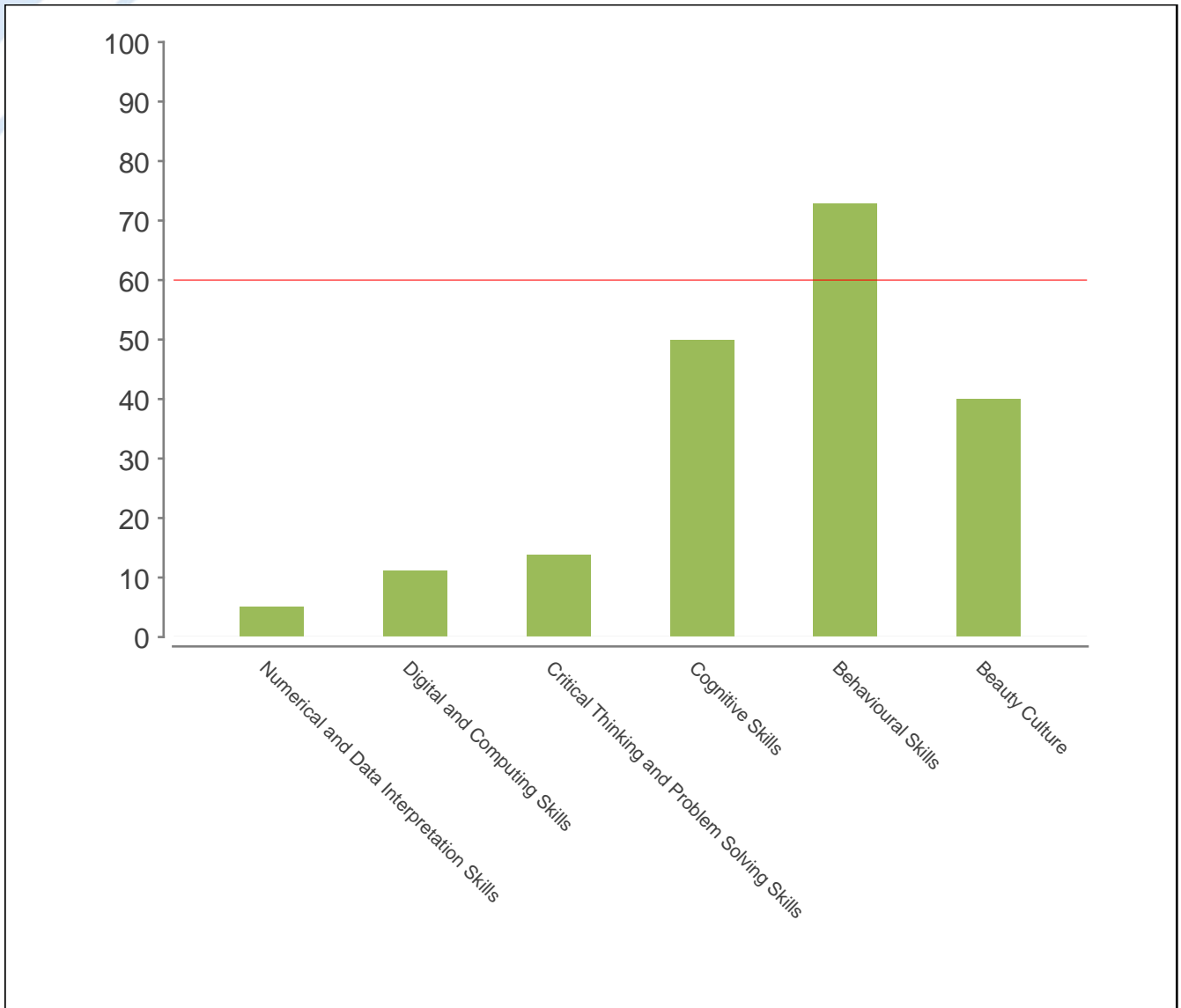
**Test Date:** 11/07/2024

**Test Duration:** 80 Minutes

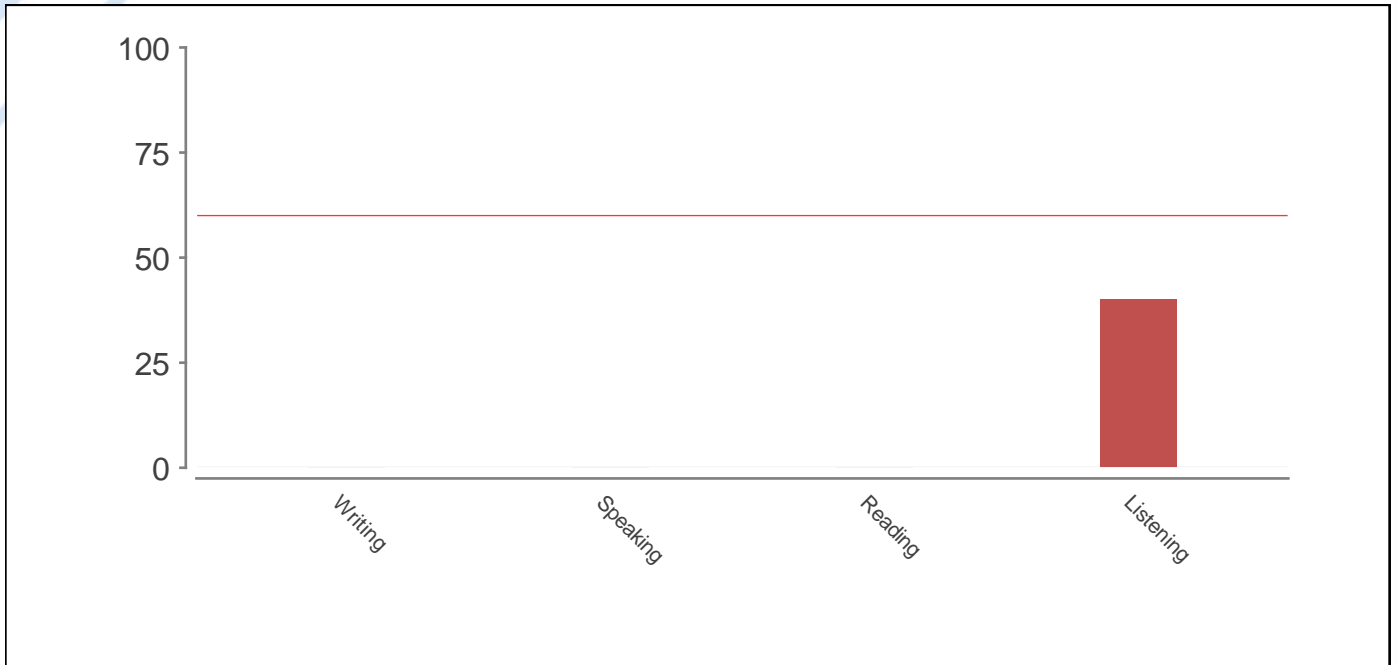
**Test Taken:** 6 Minutes 12 Seconds

COMPETENCY	TOTAL QUESTIONS	CORRECT ANSWERS	MAX MARKS	OBTAINED MARKS	PERCENTAGE
English-Writing	1	0	1.0	0.0	0.0
English-Speaking	1	0	1.0	0.0	0.0
English-Reading	1	0	1.0	0.0	0.0
English-Listening	5	2	5.0	2.0	40.0
Numerical and Data Interpretation Skills	13	2	39.0	2.0	5.13
Digital and Computing Skills	18	4	54.0	6.0	11.11
Critical Thinking and Problem Solving Skills	12	4	36.0	5.0	13.89
Cognitive Skills	3	3	3.0	1.5	50.0
Behavioural Skills	24	24	96.0	70.0	72.92
Discipline-Beauty Culture	10	4	10.0	4.0	40.0

# YOUR SCORE

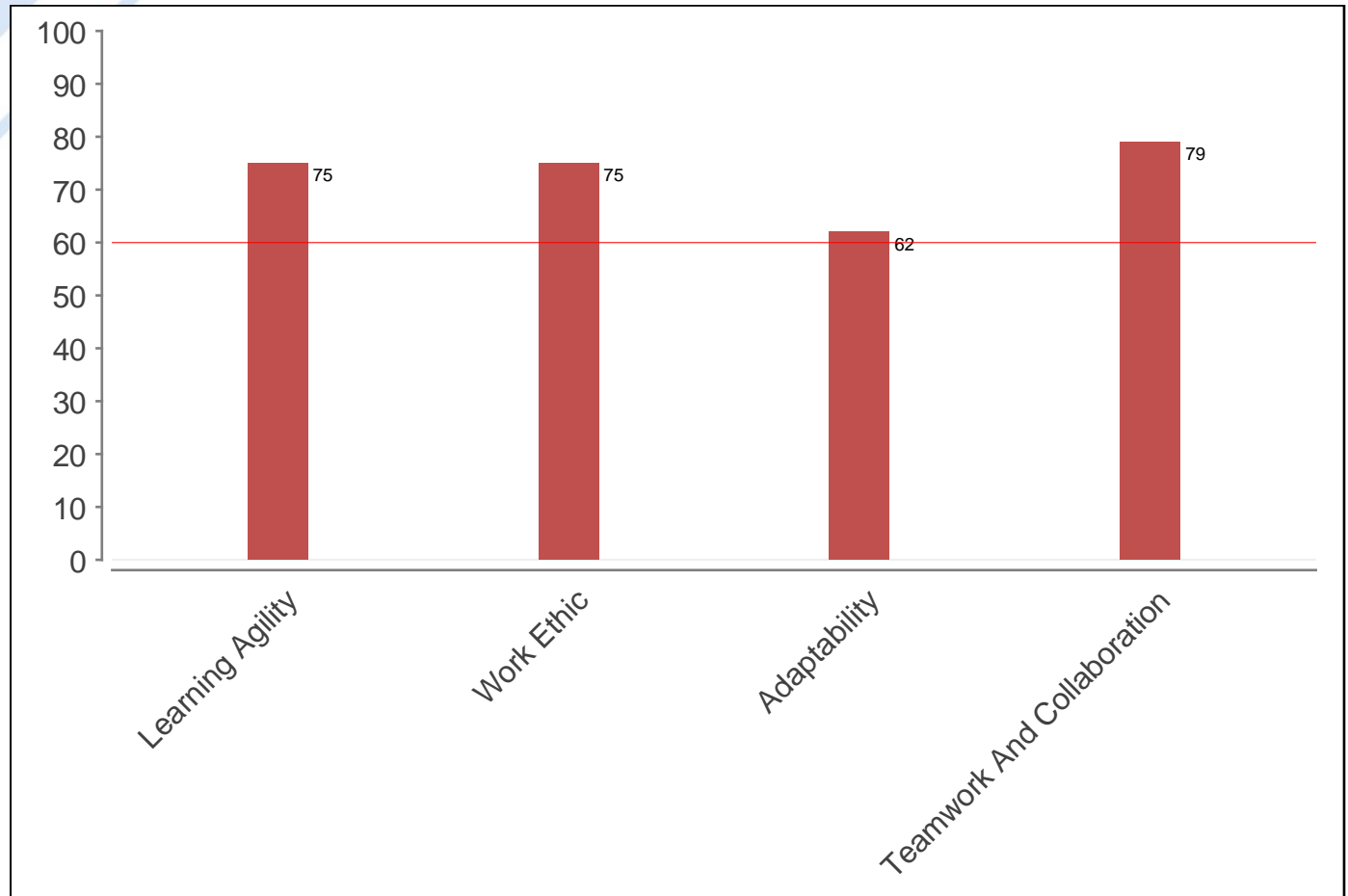


# English SCORE



## YOUR BEHAVIORAL SKILLS

This section offers a comprehensive examination of your behavioral skills. Employers frequently seek candidates whose personality traits align with job requirements and company culture. Understanding your personality through these skills enables you to emphasize strengths and customize your job search for positions that suit your traits, enhancing the chance of finding a fulfilling career path.





## Your feedback on Core Competencies

Competency	High	Medium	Low
<b>English Language Proficiency</b> 	<p>You can communicate comfortably in most everyday situations, understand standard spoken and written English, and express themselves adequately</p>	<p>You may understand simple spoken and written English to some extent but often require clarification and may face significant challenges in more complex linguistic situations.</p>	<p>You may understand simple spoken and written English to some extent but often require clarification and may face significant challenges in more complex linguistic situations.</p>
<b>Numerical and Data Interpretation Skills</b> 	<p>You have a reasonable comfort level with basic numerical data interpretation, though may require assistance with more complex calculations or analysis.</p>	<p>You have limited ability to work with numerical data effectively, struggling with even basic interpretation and calculations, requiring significant support and training to improve.</p>	<p>You have limited ability to work with numerical data effectively, struggling with even basic interpretation and calculations, requiring significant support and training to improve.</p>
<b>Digital and Computing Skills</b> 	<p>You have a basic competence in using digital tools, performing common tasks, but may require guidance for more complex digital environments.</p>	<p>You have a limited familiarity with digital tools and platforms, requiring extensive support and training to improve basic digital skills.</p>	<p>You have a limited familiarity with digital tools and platforms, requiring extensive support and training to improve basic digital skills.</p>

<p>Critical Thinking and Problem Solving Skills</p> 	<p>You indicate a reasonable ability to address problems with some guidance, considering multiple solutions and contributing to team efforts.</p>	<p>You have limited capability in independently engaging in critical thinking and problem-solving processes, often requiring substantial support and training for improvement.</p>	<p><b>You have limited capability in independently engaging in critical thinking and problem-solving processes, often requiring substantial support and training for improvement.</b></p>
<p>Domain Specific Skills</p> 	<p>You have a satisfactory understanding and competence; you can effectively apply fundamental concepts within the domain.</p>	<p><b>You have limited familiarity, you struggle with basic concepts and techniques and require significant guidance for improvement.</b></p>	<p>You have limited familiarity, you struggle with basic concepts and techniques and require significant guidance for improvement.</p>

## Personalized feedback on Behavioral Competencies

Competency	High	Medium	Low
<b>Learning Agility</b> 	<p>You have moderate learning agility, meaning you can acquire new knowledge and skills, but may need some time and effort to fully adapt to new environments or tasks.</p>	<p>You have limited learning agility, meaning you may struggle to grasp new concepts or adapt to changes quickly, needing extra support and time to develop proficiency.</p>	<p>You have limited learning agility, meaning you may struggle to grasp new concepts or adapt to changes quickly, needing extra support and time to develop proficiency.</p>
<b>Work Ethic</b> 	<p>You scored medium in work ethics which means satisfactory commitment and reliability in fulfilling job responsibilities, occasionally requiring reminders or guidance to maintain consistency.</p>	<p>You scored low in work ethics, showing inconsistency, unreliability, or a lack of integrity, often missing deadlines and needing significant supervision to maintain professional standards.</p>	<p>You scored low in work ethics, showing inconsistency, unreliability, or a lack of integrity, often missing deadlines and needing significant supervision to maintain professional standards.</p>
<b>Adaptability</b> 	<p>You scored medium in adaptability which means effectively navigating through changes, demonstrating flexibility, and willingness to learn new skills.</p>	<p>You scored low in adaptability which means struggling to cope with change, resisting new situations, and requiring significant support to adapt effectively.</p>	<p>You scored low in adaptability which means struggling to cope with change, resisting new situations, and requiring significant support to adapt effectively.</p>
<b>Teamwork And Collaboration</b> 	<p>You scored medium in teamwork and collaboration which indicates a reasonable ability to work with others towards shared objectives, with occasional challenges in communication or coordination.</p>	<p>Your low score in teamwork and collaboration indicates difficulties in working with others, frequent communication issues or conflicts, and challenges in contributing effectively to group efforts.</p>	<p>Your low score in teamwork and collaboration indicates difficulties in working with others, frequent communication issues or conflicts, and challenges in contributing effectively to group efforts.</p>

# EMERGING JOB ROLES

2024 - 2025

## Fastest Growing VS. Fastest Declining Jobs

Top 10 fastest growing jobs	Top 10 fastest declining jobs
AI and Machine Learning Specialist	Bank Tellers and Related Clerks
Sustainability Specialist	Postal Service Clerks
Business Intelligence Analyst	Cashiers and Ticket Clerks
Information Security Analyst	Data Entry Clerks
Fintech Engineers	Administrative and Executive Secretaries
Data Analysts and Scientists	Material-Recording and Stock-Keeping Clerks
Robotics Engineers	Accounting, Bookkeeping and Payroll Clerks
Big Data Specialists	Legislators and Officials
Agriculture Equipment Operators	Statistical, Finance and Insurance Clerks
Digital Transformation Specialists	Door-to-door sales workers, News and Street Vendors, and Related Workers

**Source:** World Economic Forum, Future of Jobs Report 2023

**Note:** The jobs which survey respondents expect to grow most quickly from 2023 to 2027 as a fraction of present employment figures.

# JOB RECOMMENDATION

## INDUSTRY

Agriculture  
Fishing  
Forestry  
Horticulture



## JOB ROLE

Agricultural Scientist

## AVERAGE PAY

\$50,000 Per Annum

## OPPORTUNITY

Senior Scientist, Research Director,  
Chief Scientific Officer

## RELEVANT QUALIFICATION

Bachelor's or Master's degree in  
Agricultural Science or related field

## RELEVANT CERTIFICATION

Professional Agronomist (CPAg)

GROWTH  
RATE

6%

  
PER YEAR



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